



2026 Corporate Legal Inclusion Award Application

Asian Pacific American Bar Association of Silicon Valley

Formed forty years ago, the Asian Pacific American Bar Association of Silicon Valley ("APABA Silicon Valley") is a forum for Asian Pacific American attorneys in the Silicon Valley to network, develop professional skills, participate in community service, take positions on issues affecting the APA community, and empower APAs in the Valley. APA attorneys in the Silicon Valley play a critical role in enriching our legal and civic communities by practicing in every legal field - law firms of all sizes, large and small corporations, academia, government, courts, legislature, and public interest.

APABA Silicon Valley Corporate Legal Inclusion Award

As part of its core mission, APABA Silicon Valley recognizes and honors corporate legal departments that demonstrate the highest commitment to inclusivity in the workplace, the profession, and the greater community. Inclusion Award recipients will be honored at our **41st Annual Gala on Friday, September 11, 2026** at Levi's Stadium.

Award Criteria

Award criteria are as follows:

- Demonstrated commitment to inclusivity;
- Unbiased hiring and retention practices in the legal department;
- Organizational culture that highly values inclusion in the workplace and profession;
- Strong record of hiring outside counsel with the goal of building robust, resilient and well-represented teams; and
- In the event of selection to receive an award, commitment to send at least one leader from your organization to accept the award at the upcoming Gala. (Optional: Submit a short video to be shown at the Gala, highlighting your inclusion initiatives.)

Questions

Please contact APABA Silicon Valley at apabasv@gmail.com if you have any questions.

Application Submission

Please send your completed application by **August 25, 2026** to apabasv@gmail.com. Your application will be shared only within APABA Silicon Valley's decisionmakers, Board of Directors, and Strategic Advisory Committee. All submitted applications will be kept confidential and within password-protected systems.

CORPORATION INFORMATION

Corporation: _____

CEO/President: _____

General Counsel: _____

Contact Person/Title for this Application: _____

Address: _____

City/State: _____ Zip Code: _____

Phone: _____

E-mail: _____ Website: _____

If selected to receive a Corporate Legal Inclusion Award, does your organization commit to sending at least one leader to accept the award at APABA Silicon Valley's 41st Annual Gala on September 11, 2026 at Levi's Stadium? _____

If selected to receive a Corporate Legal Inclusion Award, does your organization plan to submit a video to be shown at the Gala (sample available at <https://youtu.be/SfmOLDqZV2k>)? _____

INCLUSION QUESTIONNAIRE*

No.	QUESTION	ANSWER
1.	Please provide information regarding your legal department's involvement in inclusion and belonging program(s), including efforts in unbiased recruitment, retention, promotion and career development for attorneys and legal professionals during the last 3 years. Please provide details such as: (a) Involvement with internal affinity groups related to inclusion; (b) Involvement with structuring and managing internal inclusion programs; (c) Collaboration with the company's Inclusion officer/coordinator, if your organization has one.	
2.	Please list the organizations and events dedicated to inclusion and elimination of bias which have been supported or hosted by your legal department during the last 3 years, including whether any individuals in your department hold leadership positions in such organization(s).	

3.	Describe the role inclusion and elimination of bias play with respect to your legal department's engagement of outside counsel.	
4.	Has your organization sponsored APABA Silicon Valley in any capacity in the last 3 years (e.g., annual gala, events, MCLEs, etc.)? If yes, please describe.	
5.	OPTIONAL: If available, please provide information about the culture and demographics of your legal department, e.g. percentages of individuals in racial, gender, disability, and sexual orientation categories; aggregated at any level considered appropriate.	
6.	Please provide any additional information regarding your legal department's inclusion initiatives that you wish to share.	

For purposes of this questionnaire, "minorities" are defined as: those whose race is other than White/Caucasian and include the following categories designated by the Equal Employment Opportunity Commission: "African-American(not Hispanic/Latino); Hispanic/Latino; Alaska Native/American Indian; Asian; Native Hawaiian/Other Pacific Islander; and Multiracial (those who identify with two or more of the above races)." **PLEASE NOTE: If providing diversity metrics, no attorney should be counted in more than one minority category.**